Fund for Nurses charges these women from twenty to twenty-six per cent. more for its annuities than old-established and wealthy insurance offices require, we feel compelled to dissent from the well-meant suggestion of the Committee that hospitals should subscribe to this most expensive fund for this purpose.

The statement that the Committee is 'strongly of opinion that no absolute power ought to be given to any matron, but that the appointments and dismissals (of the probationers) should be made by the chief executive authority of the hospital,' is a most important judgment upon various strange admissions made by certain executive authorities at the inquiry. It will be very generally endorsed, because autocracy is out of date, and it is easy to imagine that of all autocracies a nursing despotism in our hospitals would be the most intolerable. We have no hesitation in saying that the medical staff of any hospital, where such an autocracy exists, owe it to their profession, as well as to themselves, to insist upon its immediate abolition. For many reasons, their Lordships have done wisely in drawing attention to the custom which obtains at one of our larger hospitals of issuing certificates to the nurse's capabilities and conduct 'good,' 'when the matron is by no means satisfied with' her. The Committee very naturally questions whether it is desirable that such certificates should be issued. It will be a matter of grave surprise that unsatisfactory nurses should be stamped by any public institution as 'good,' and that, at the discretion of any matron, good, bad, and indifferent nurses should thus be placed, so far as the public is concerned, upon one dead level of certificated efficiency."

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JOHN SCOTT, Hon. Secretary

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